

NCDA&CS
Division of Soil and Water Conservation
David Williams, Director



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David B. Williams, Director
September 16, 2024



Personnel

- **New Hires:**
 - Admin. Officer (Maegan Trimnal) – **Heather Reichert**
- **Vacancies (10):**
 - Engineer I (newly established, merged two Eng Tech I positions), preparing to post
 - CREP Env. Specialist II (presently reallocating Surveyor position) – plan to post once reallocation is complete
 - Engineer II (Layne Owen) – Preparing to repost
 - Soil Scientist (Patrick Mitchell) – Interviews completed
 - Central Regional Coordinator (Ken Parks) – Requested to repost
 - Administrative Secretary (Helen Wiklund) – Interviews completed
 - Engineer II (Vivien Zhong) – Considering options for position due to funding uncertainty
 - Engineer III (Rachel Smith) – Posting closed 9/5, awaiting referred candidates
 - CREP Specialist (Lee Cannady) – Posting closes 9/18
 - StRAP Administrative Secretary (Heather Reichert) – Submitted for posting
- **Eliminated**
 - Engineer Tech I - CREP Survey Tech



IRA Technical Assistance Agreement

- Submitted application for \$1.8M over 3 years
- Payments proposed for seven different deliverable items associated with IRA Implementation
 - Field visits
 - Application processing
 - Cost estimates
 - Survey & design
 - Contract development & management
 - Practice implementation oversight
 - Practice check out & certification
- Plan to allocate \$10,000 per county initially, through new master agreements



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District Master Agreements

- Will cover FY 2025 – 2028
- Begin processing in early October
- New items
 - IRA Implementation Allocation
 - Upload documentation of Annual Audit

Upcoming Commission meetings

- November 19-20, Guilford County Agricultural Center
- January 5, Sheraton Imperial, Durham, in conjunction with NCASWCD Annual Meeting
- March 18-19, TBD
- May 20-21, TBD
- July 22-23, Raleigh



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Engineering Services Updates

- **Staffing:**
 - 11 Full-time Engineering positions – 4 vacant
 - Utilizing 2 part time temporary and consultants to help fill gaps
 - 3 Full-time Engineering Technicians
 - Utilizing 1 part time temporary to supplement
- **Reorganization:**
 - Re-assigned workload based upon competence and availability
 - Assigning new projects throughout the engineering staff to maintain more balance



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Engineering Services Updates

- **165 Active Projects**
 - 81 Completed Assessments and Designs
 - *66 Projects with Completed Designs pending Construction*
 - 76 Projects in the Assessment/Design Phase
 - 21 Technical Assistance Only
 - 20 Preliminary Designs Complete
 - 38 In Data Collection/Preliminary Design Phase
 - 8 Projects with Outside Engineers hired by landowners
 - 2 Review Comments Sent
 - 6 Pending External Design

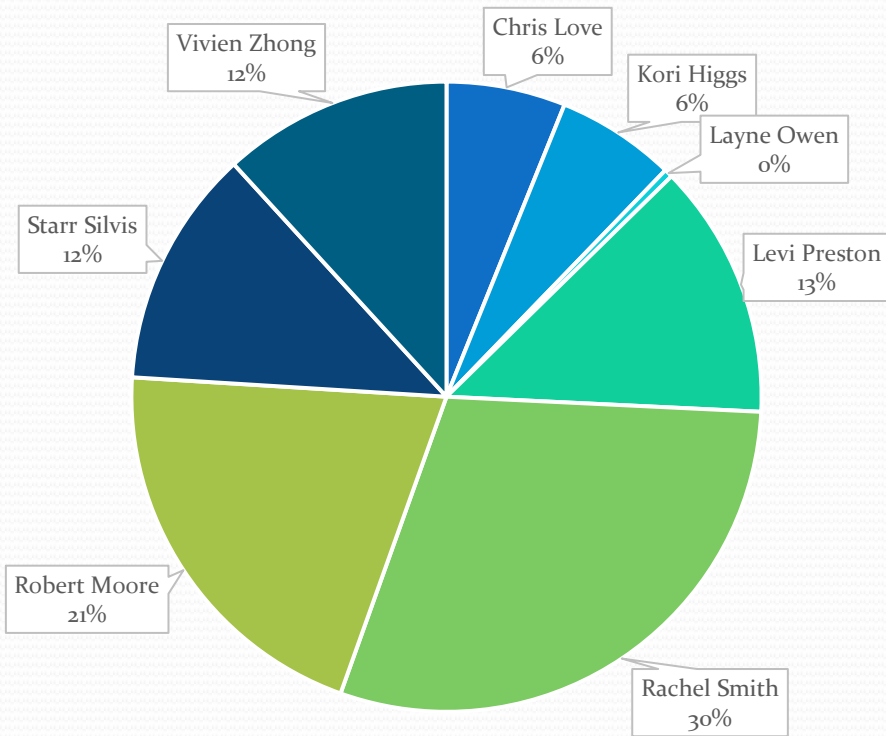


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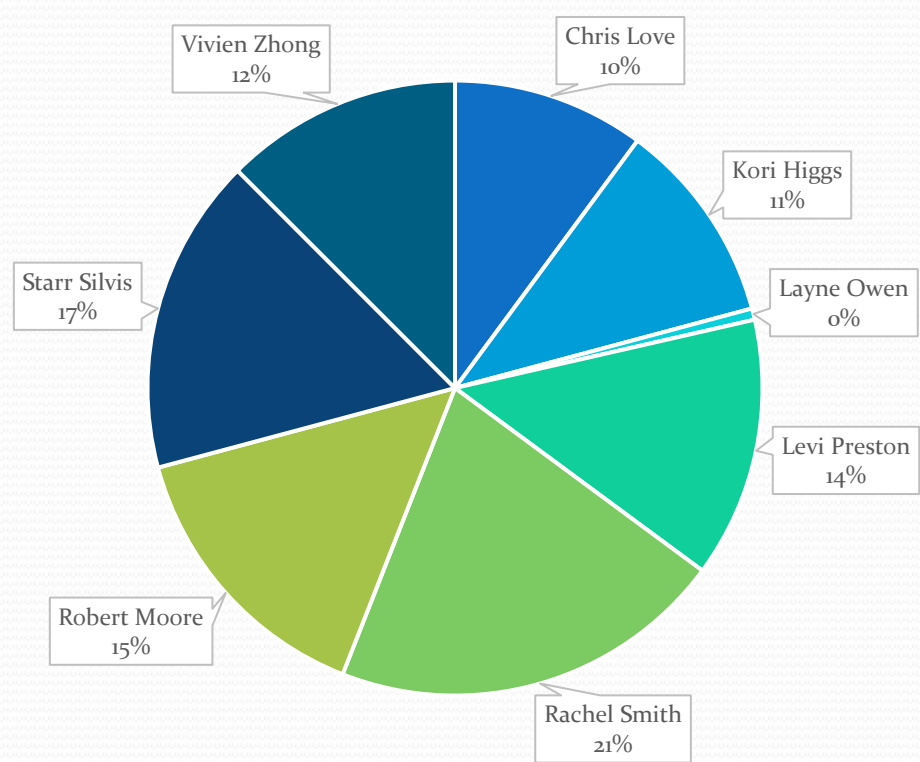


Engineering Services Updates – Progress toward Workload Balance

All Projects
05/14/2024



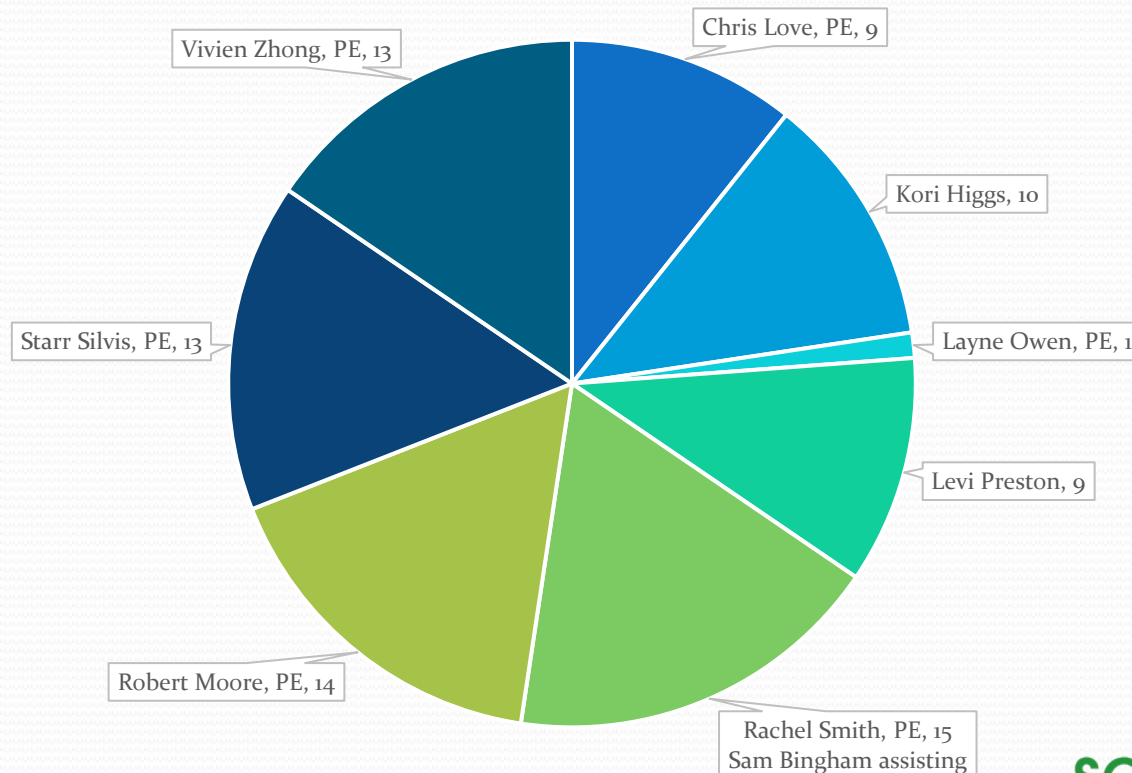
All Projects
09/06/2024



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Engineering Services Updates – Progress toward Workload Balance Assessment Design/Phase



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