

# NC SWCC Job Approval Authority Initiative and DSWC Training Program Updates



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## Outline

1. DSWC Job Approval Authority Initiative Updates
  - JAA Initiative Progress
  - JAA Application Process
  - JAA Application Process Improvements
2. DSWC Training Program Updates
  - Training Events
  - Program highlights
  - Priorities



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# SWCC Job Approval Authority Initiative Updates



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**88** **SWCD + DSWC Staff with SWCC JAA**

**for** **64** **Conservation Practices**



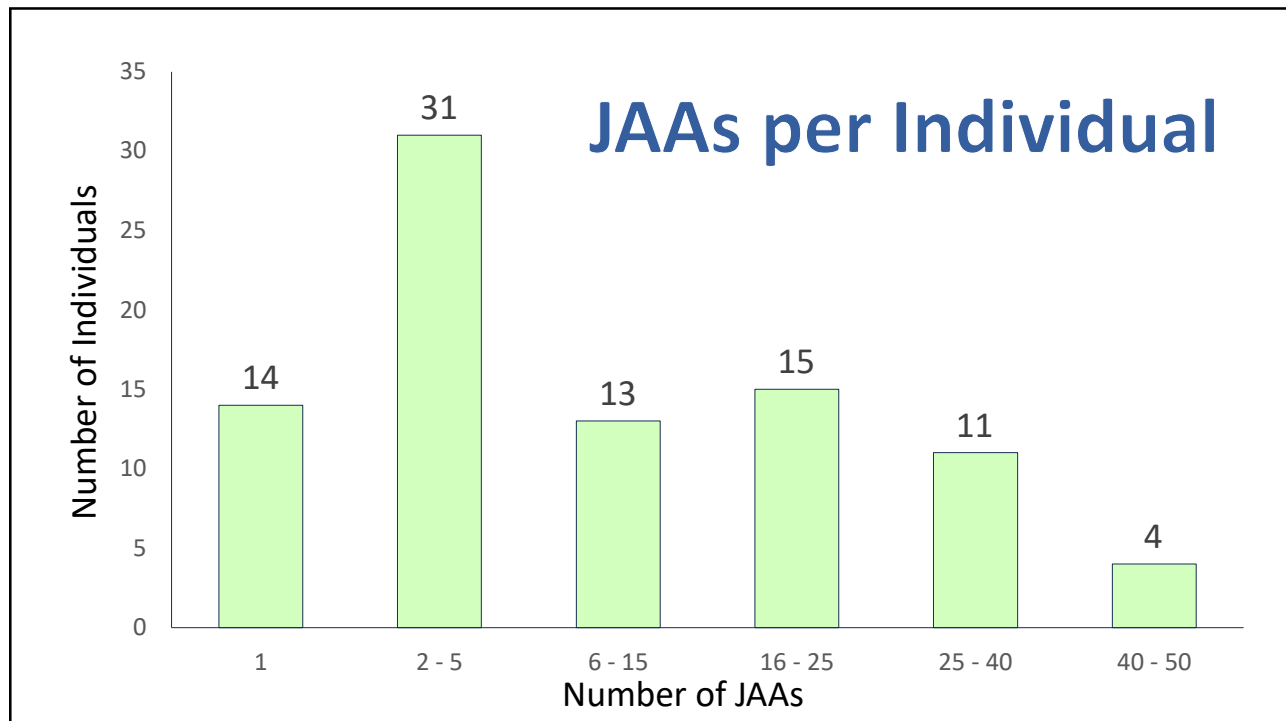
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# Geographic Distribution of SWCC JAA



**56** Counties

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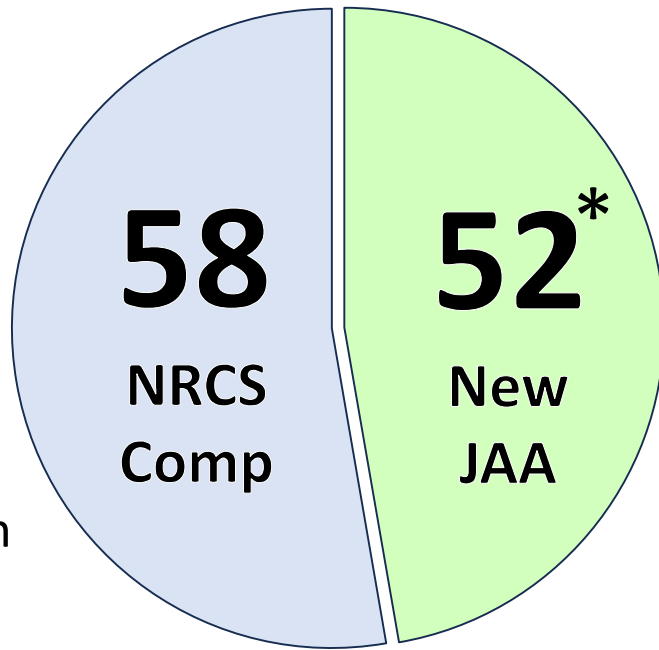
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### Top Ten Most Prevalent JAAs



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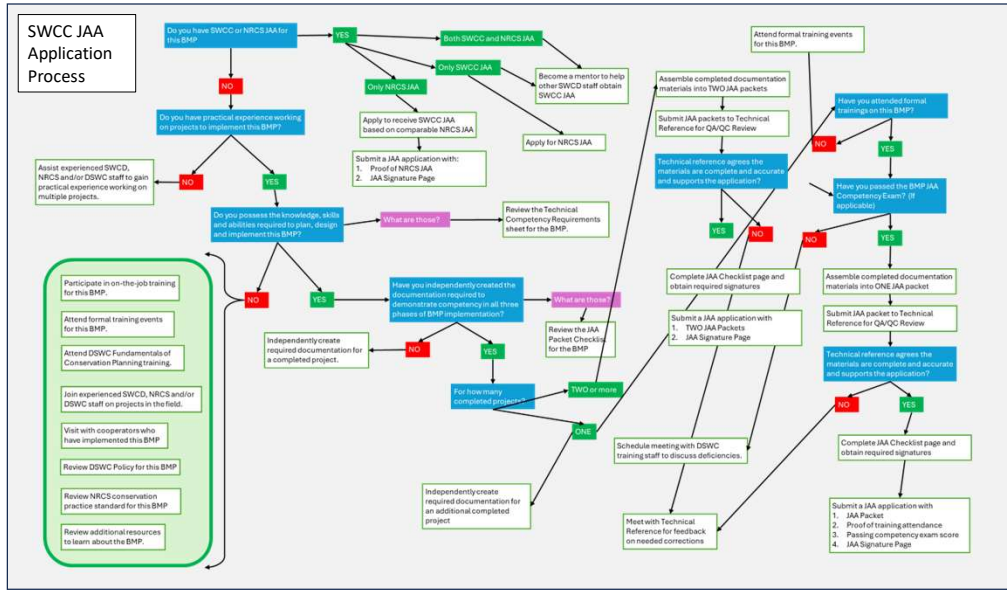
### JAA Application Types



\* 52 applications from 30 individuals

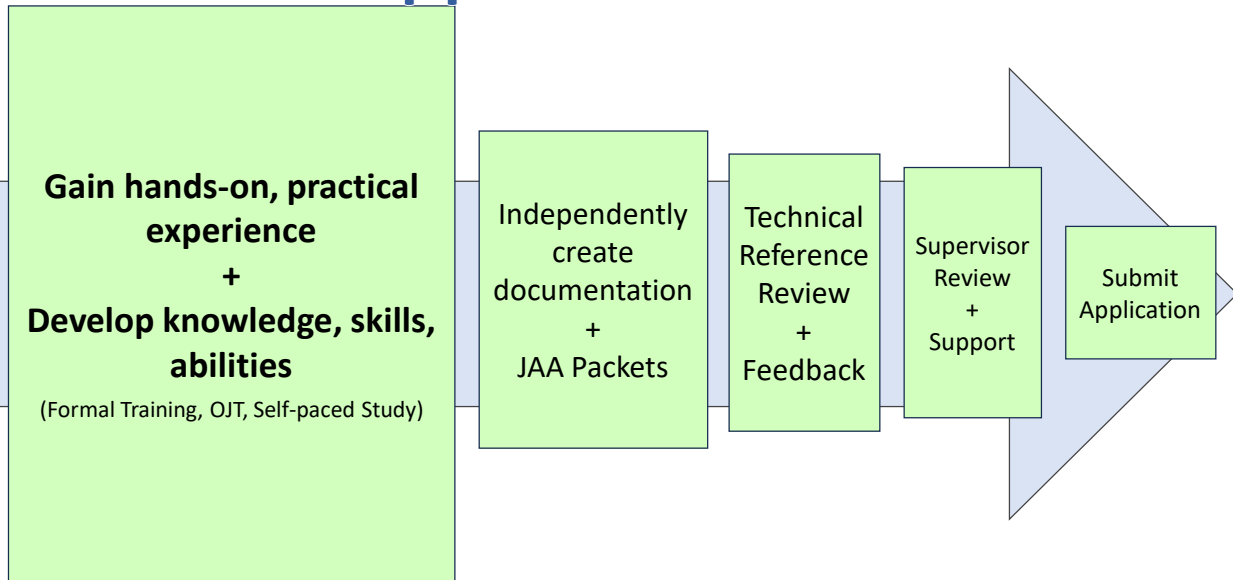
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# SWCC JAA Application Process

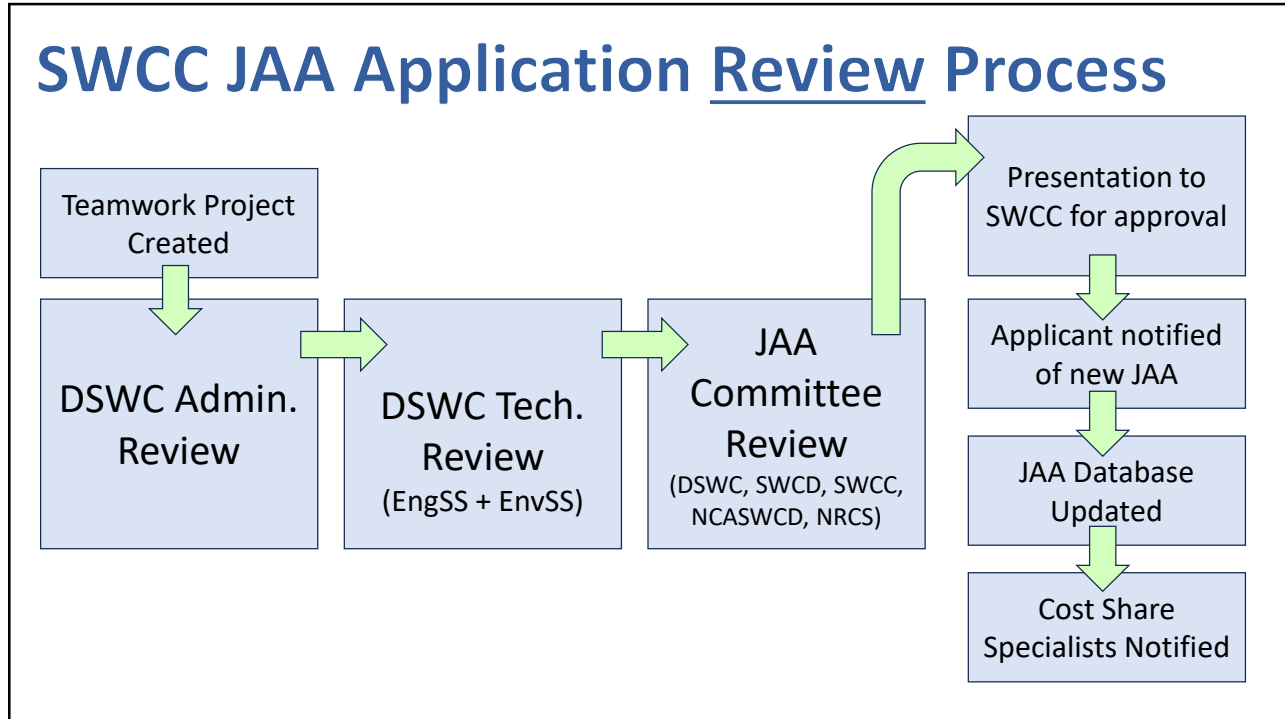


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# SWCC JAA Application Process



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## Job Approval Authority Process Improvements

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# Job Approval Authority Process Improvements

## JAA Database

- Publicly available
- Search Portal
  - Name
  - BMP
  - Area
  - Region
- Training Attendance

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# Job Approval Authority Process Improvements

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# Job Approval Authority Package Examples

The screenshot displays a website interface for 'JAA PACKAGE - Example'. On the left, there are three project cards: 'Grassed Waterway' (November 9, 2022 - Lee SWCD), 'Land Smoothing' (March 22, 2023 - Tyrrell SWCD), and 'Agricultural Road Repair/Stabilization' (September 6, 2023 - Henderson SWCD). The main content area features a grid of ten document thumbnails labeled 01 through 10, including '01\_JAA Checklist.pdf', '02\_Inventory of Plan...', '03\_Environmental E...', '04\_Conservation Pl...', '05\_Conservation Pl...', '06\_Soil Map Report...', '07\_Topo Map.pdf', '08\_RUSLE2 Output...', '09\_NLEW Outputs.pdf', and '10\_P Outputs.pdf'. The website also includes a navigation menu with 'Home' and 'Events'.

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# DSCW Training Program Updates



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# NC DSWC Training Program Highlights

Program Started – AUGUST 2022

DSWC Staff – **2** *Training Program Coordinator*  
 BRANDY MYERS  
*ESS Section Chief*  
 JOSH VETTER



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## NC DSWC Training Events - COMPLETED

|  |   |   |   |
|--|---|---|---|
| <p><b>DSWC Update Meetings (5X)</b></p> <p>March 2024</p> <p>Washington, Duplin, Chatham, Iredell, Haywood SWCDs</p> | <p><b>Critical Area Planting/Cropland Conversion</b></p> <p>April 1, 2024</p> <p>Edgecombe SWCD</p> | <p><b>Fundamentals of Conservation Planning</b></p> <p>May 6 - 10, 2024</p> <p>Haywood SWCD</p> | <p><b>DSWC RUSLE2 Training</b></p> <p>August 1, 2024</p> <p>Raleigh, NC</p>     |
| <p><b>Grade Stabilization and Critical Area Planting - Part 1</b></p> <p>August 15, 2024</p> <p>Wayne SWCD</p>       | <p><b>Effective Presentation Skills for CET</b></p> <p>August 15, 2024</p> <p>Virtual</p>           | <p><b>Surveying Mentorship Field Day</b></p> <p>September 3, 2024</p> <p>Alamance SWCD</p>      | <p><b>CET 2024</b></p> <p>September 16 - 19, 2024</p> <p>Atlantic Beach, NC</p> |

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## NC DSWC Training Events - PLANNED

|   |   |  |                                       |
|---|---|--|---------------------------------------|
| <b>NRCS DSWC EWP Training</b>             | <b>Grassed Waterway Training – Part 1</b> | <b>Grow More Training</b>                                      | <b>Farmland Preservation Training</b> |
| October 2024                              | October 2024                              | October 16, 2024   | October 23, 2024                      |
| Johnston SWCD                             | Wake SWCD                                 | Raleigh, NC  | Wake SWCD                             |
| <b>Heavy Use Area Protection Training</b> | <b>Grassed Waterway Training – Part 2</b> | <b>Grade Stabilization and Critical Area Planting - Part 2</b> | <b>DSWC RUSLE2 Training</b>           |
| October 2024                              | October 2024                              | November 2024  | Fall 2024                             |
| Alamance SWCD                             | Wake SWCD                                 | Wayne SWCD   | Watauga SWCD                          |

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## NC DSWC Technical Training Events

### Typical Agenda:

- Conservation planning process
- BMP Implementation
  - I&E, Design, and Construction/Check-out
- NC SWCC Cost Share Programs policy
- Field visit and activity

\*Training events are **NOT** just for new employees



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## NC DSWC Training Program Highlights

- Technical Training Committee
- Training Bulletins
- Training Website



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## NC DSWC Training Program TAKEAWAYS

- **MORE** training is needed!
  - Vital to the success of our programs
  - Need competent, well-trained SWCD staff
  - **97** SWCD Staff with less than **THREE** years of experience
  - More in the field, on the job training



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## NC DSWC Training Program TAKEAWAYS

- Need continued participation from Districts
  - Hosting training events
  - Training delivery
  - Mentoring



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## NC DSWC Training Program Priorities

- Develop Learning Management System
  - Recorded trainings
- Create formal mentoring program
- Develop training curriculum for SWCD staff



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# QUESTIONS?



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