

SUPERVISOR ATTENDANCE REPORT

02 NCAC 59A .0301(b) requires District boards to submit a supervisor attendance report, annually, for all members. The report shall cover the time period of December 1 through November 30 of the previous year.

Local soil and water conservation districts have provided these reports through the Division’s FormSite. Responses were received from all 100 districts. Summary information is as follows:

Average number of meetings held from December 1, 2022 – November 30, 2023 = **9.48**.
This is down slightly from the previous year (9.59).

Average participation rate by district supervisors ~ **85.33%**.
This is up slightly from the previous year (83.65%).

Average meetings held by Association Area:

NCASWCD Area 1	9.75 meetings / year
NCASWCD Area 2	10.38 meetings / year
NCASWCD Area 3	9.18 meetings / year
NCASWCD Area 4	10.18 meetings / year
NCASWCD Area 5	8.44 meetings / year
NCASWCD Area 6	9.42 meetings / year
NCASWCD Area 7	8.22 meetings / year
NCASWCD Area 8	10.17 meetings / year

The fewest meetings held in this time period was 4; Bertie, Rutherford and Sampson.

The most meetings held in this time period was 16; Wilkes.

02 NCAC 59A .0301(c) requires District boards to notify the Commission in writing of any member that has failed to attend three consecutive regularly scheduled meetings, except when prevented by illness of the Supervisor. Notification from the District shall include explanation for non-attendance and the actions that the District board has taken to address the Supervisor’s attendance.

Local soil and water conservation districts have reported five supervisors who have failed to attend three consecutive regularly schedule meetings between December 1, 2022 and November 30, 2023:

Carteret SWCD	Adam Lockey	Staffing difficulties	2 of 8 attended
Cleveland SWCD	Roger Eaker		Verbally resigned
Henderson SWCD	Jerred Nix	Business commitments	Resigned
Nash SWCD	Robert Glover	Business commitments	Resumed attendance
Warren SWCD	Mike Hight	Business commitments	Resumed attendance

Information submitted by districts related to these instances is included as an attachment to this report.

The Division recommends sending Adam Lockey (Carteret) and Roger Eaker (Cleveland) to the Inquiry Committee established under 02 NCAC 59A .0302 for consideration.

Fischer, Kristina

From: noreply@fs3.formsite.com on behalf of Formsite <noreply@fs3.formsite.com>
Sent: Friday, January 19, 2024 2:00 PM
To: Fischer, Kristina
Subject: [External] Supervisor Failure to Attend Result #14122084

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Reference #	14122084
Status	Complete
District name	Carteret
Name of supervisor that has failed to attend meetings	Adam Lockey
Number of regularly scheduled meetings missed consecutively	5
Date of first meeting missed (month/year)	2/23
Reason for non-attendance (if prevented due to illness of the supervisor, reporting not required)	Mr. Lockey works on a large farming operation and due to a major loss of a key partner this has affected his ability to attend meetings on a regular basis.
Actions the district board has taken to address attendance (the Commission has guidelines to encourage participation in their District Supervisor Removal Guidance - https://www.ncagr.gov/SWC/commission/policies.html)	Board Chairman Ricky Taylor has encouraged Mr. Lockey to try to improve attendance in the upcoming year.
Contact name for questions regarding this submittal	Todd Kelly
Last Update	2024-01-19 13:59:41
Start Time	2024-01-19 13:47:24
Finish Time	2024-01-19 13:59:41
IP	152.7.224.0
Browser	Edge
Device	Desktop

Fischer, Kristina

From: noreply@fs3.formsite.com on behalf of Formsite <noreply@fs3.formsite.com>
Sent: Monday, January 22, 2024 10:48 AM
To: Fischer, Kristina
Subject: [External] Supervisor Failure to Attend Result #14126465

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Reference #	14126465
Status	Complete
District name	Cleveland
Name of supervisor that has failed to attend meetings	Roger Eaker
Number of regularly scheduled meetings missed consecutively	8
Date of first meeting missed (month/year)	4/2023
Reason for non-attendance (if prevented due to illness of the supervisor, reporting not required)	Supervisor verbally stated he was going to resign from the board. We asked numerous times for this to be put in writing but never received anything from Mr. Eaker.
Actions the district board has taken to address attendance (the Commission has guidelines to encourage participation in their District Supervisor Removal Guidance)	Chairman contacted Mr. Eaker and spoke with him about attendance. During this time Mr. Eaker stated that he was resigning and was not going to attend anymore meetings. Mr. Eaker was informed that he needed to put it in writing.
Contact name for questions regarding this submittal	Amanda Strickland
Last Update	2024-01-22 10:47:34
Start Time	2024-01-22 10:33:31
Finish Time	2024-01-22 10:47:34
IP	172.73.101.28
Browser	Chrome

Fischer, Kristina

From: noreply@fs3.formsite.com on behalf of Formsite <noreply@fs3.formsite.com>
Sent: Monday, January 22, 2024 9:30 AM
To: Fischer, Kristina
Subject: [External] Supervisor Failure to Attend Result #14126179

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Reference #	14126179
Status	Complete
District name	Henderson
Name of supervisor that has failed to attend meetings	Jerred Nix
Number of regularly scheduled meetings missed consecutively	8
Date of first meeting missed (month/year)	02/2023
Reason for non-attendance (if prevented due to illness of the supervisor, reporting not required)	Business commitments.
Actions the district board has taken to address attendance (the Commission has guidelines to encourage participation in their District Supervisor Removal Guidance)	Invitations and reminders for each meeting.
Contact name for questions regarding this submittal	Rebecca Hanna
Last Update	2024-01-22 09:29:36
Start Time	2024-01-22 09:21:01
Finish Time	2024-01-22 09:29:36
IP	174.212.101.154
Browser	Chrome
Device	Desktop
Referrer	N/A

Fischer, Kristina

From: noreply@fs3.formsite.com on behalf of Formsite <noreply@fs3.formsite.com>
Sent: Tuesday, January 23, 2024 12:35 PM
To: Fischer, Kristina
Subject: [External] Supervisor Failure to Attend Result #14130548

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Reference #	14130548
Status	Complete
District name	Nash
Name of supervisor that has failed to attend meetings	Robert Glover
Number of regularly scheduled meetings missed consecutively	4
Date of first meeting missed (month/year)	January/2023
Reason for non-attendance (if prevented due to illness of the supervisor, reporting not required)	Mr. Glover is a local farmer in Nash County. Due to some unforeseen circumstances with his farming operation, Mr. Glover had to miss these meetings.
Actions the district board has taken to address attendance (the Commission has guidelines to encourage participation in their District Supervisor Removal Guidance)	<p>The District Board mailed out a letter to the Soil & Water Commission stating the meetings that had been missed. Mr. Glover was notified of this letter and options to help eliminate this issue were discussed. A later meeting time was an option discussed; however, Mr. Glover stated that a later time would not be necessary and he would work his schedule around the current meeting time.</p> <p>To date, Mr. Glover has not missed a meeting since April 2023. He also attended the Annual Meeting in January 2024. He takes the responsibility as a Board Supervisor very seriously.</p>
Contact name for questions regarding this submittal	Cole Strickland
Last Update	2024-01-23 12:35:01
Start Time	2024-01-23 08:36:05

Fischer, Kristina

From: noreply@fs3.formsite.com on behalf of Formsite <noreply@fs3.formsite.com>
Sent: Wednesday, February 14, 2024 11:30 AM
To: Fischer, Kristina
Subject: [External] Supervisor Failure to Attend Result #14197108

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Reference #	14197108
Status	Complete
District name	Warren
Name of supervisor that has failed to attend meetings	Mike Hight
Number of regularly scheduled meetings missed consecutively	4
Date of first meeting missed (month/year)	May 2023
Reason for non-attendance (if prevented due to illness of the supervisor, reporting not required)	harvesting variety of crops to provide for his family requires hours after 5pm (ie. tobacco barns monitoring overnight)
Actions the district board has taken to address attendance (the Commission has guidelines to encourage participation in their District Supervisor Removal Guidance)	Chairman reminded all Board members that attendance is important and is being tracked
Contact name for questions regarding this submittal	Thomas Traylor, Chairman
Last Update	2024-02-14 11:29:32
Start Time	2024-02-14 11:09:44
Finish Time	2024-02-14 11:29:32
IP	69.68.176.194
Browser	Edge
Device	Desktop