

- 2:00-6:00 PM EXHIBIT HALL REGISTRATION & MOVE IN **Imperial 1,2,3**
- 12:30-2:30 PM NCASWCD EXECUTIVE COMMITTEE MEETING **Empire AB**
 Billy Kilpatrick, NCASWCD President, Presiding
1 Hour of Supervisor Training Credit
- 1:00-3:00 PM FIRST TIMERS AND NEW SUPERVISOR ORIENTATION **Crown**
 Franklin Williams, Past President, Facilitator
2 Hours of Supervisor Training Credit
- 2:00-3:00 PM AUXILIARY SCHOLARSHIP COMMITTEE **Park Boardroom**
 Betty Mathews, President, Presiding
- 3:00-5:00 PM NC SOIL AND WATER CONSERVATION COMMISSION MEETING **Imperial 4,5,6,7**
 John Langdon, Chairperson, Presiding
1 Hour of Supervisor Training Credit for Meeting or Work Session
- 5:00-6:00 PM PRESIDENT'S WELCOME RECEPTION **Empire Ballroom**
A complimentary reception will be served; rotating event.
- 7:30 PM MEMORIAL SERVICE **Imperial 4,5,6,7**
 Marvin Cavanaugh, Chaplain Presiding
 Inspirational Message: Marvin Cavanaugh
 Special Music: Conservation Pickers
- 9:00 PM NOMINATING COMMITTEE MEETING (*If Needed) **Park**
 George Teague, Immediate Past President, Presiding
- 9:00 PM INFORMAL MUSIC JAM **Crown**

MONDAY, JANUARY 6, 2025

- 6:00 – 7:00 AM EXHIBITOR MOVE IN **Imperial 1,2,3**
- 6:30 AM – 2:00 PM REGISTRATION OPEN
- 6:45 AM SUPERVISORS' BREAKFAST **Empire CDE**
Doors Open 6:30 AM
- Barbara Bleiweis, Vice-President, Presiding
 Invocation: Marvin Cavanaugh, Chaplain
 Oaths of Office -- New Area Chairs
- Comments from Candidates for 2nd VP and
 Piedmont Commission Seat
- NACD Report and Update
 Mark Masters-Secretary/Treasurer, NACD
1 Hour of Supervisor Training Credit

The initials SB are on your nametag if you purchased this meal in advance.

- 7:00 AM – 6:00 PM EXHIBIT AREA OPEN **Imperial 1,2,3**
- 7:45 to 9:00 AM AUXILIARY HOSPITALITY **Piedmont**
Food and Coffee Provided
- 8:30 AM GENERAL SESSION **Imperial 4,5,6,7**
Welcome: Billy Kilpatrick, President, Presiding
- Invocation: Marvin Cavanaugh, Chaplain
Presentation of Colors: Association Veterans
National Anthem:
Pledge of Allegiance: Led by President
- Durham County Welcome
- Executive Director Annual Report – Bryan Evans
- Foundation/Grange – President Jimmy Gentry
- North Carolina Farm Bureau – President Shawn Harding
- COMMENTS FROM THE TOP – Commissioner Steve Troxler
1 Hour of Supervisor Training Credit
- 8:00 AM – 5:00 PM BANQUET SEATING RESERVATIONS
(Bring name tag to make seating selection.)
- 9:30 AM – NOON AUXILIARY INFORMATIONAL **Auditorium**
SESSION & BUSINESS MEETING
See Separate Agenda for Auxiliary Activities
- 10:00AM BREAK
- 10:30 AM BREAKOUT SESSIONS (KEEP IN MIND CERTIFICATION CREDITS OPPORTUNITIES)
1.5 Hours of Supervisor Training Credit per Session

SESSION #1 -- 2025 Executive Committee Orientation **Crown**
Barbara Bleiweis, Association 1st Vice President, Facilitator

Are you an incoming 2025 Area Chair or a member of the 2024 Executive Committee who will continue serving in 2025? If so, this session is specifically designed with you in mind. You will leave the session better informed about specific duties and responsibilities for the upcoming year. There will be plenty of time for dialogue with the incoming president, regarding goals and expectations for 2025. Whether you're a first-time member of the Executive Committee or a veteran, this session is a must for getting you prepared for your role.

SESSION #2 – District Human Resource Topics**Royal**

Please join us to hear from NCDA&CS staff regarding human resources topics of interest, including recognizing and preventing hostile work environments, developing leadership skills, and employee development and retention. As local soil and water conservation district supervisors work with staff to maintain a positive work environment in your district, these are topics you don't want to miss!

SESSION #3- Feral Swine and the District**Crystal Coast**

Please join us to hear from staff from the NCDA&CS Veterinary Division as they discuss the Feral Swine Trapping Program. Also, districts already participating in the program will be here to share their experience and your opportunity as a District to assist with this program.

SESSION #4- Veterans in Agriculture**Empire AB**

This session will identify opportunities for veterans in agriculture and programs to assist Districts in serving those who have served our country.

SESSION #5 - Flood Resiliency Blueprint**Bull Durham**

The Blueprint is a first-of-its-kind program in North Carolina and represents the largest statewide flood mitigation investment in state history. An online decision support tool and associated planning will drive state, regional and community decision-making and guide the legislature in making funding decisions. When completed, the Blueprint will lead to an actionable set of projects and funding strategies that state and other government entities can implement to reduce flooding, mitigate the impacts of flooding, and increase a community's ability to maintain and quickly resume pre-storm activities following flooding. Districts desiring to attract funding for their flood resiliency priorities should attend to learn more about this landmark project for NC.

SESSION #6 - Community Conservation**Royal A**

This session will discuss Community Conservation BMPS and projects. As the CCAP program continues to grow and project requests increase, information shared will provide tools that could increase the Community Conservation efforts of your District.

SESSION #7- Environmental Education Resources**Imperial IV**

At this session, we will be discussing the potential for a new curriculum for District educators that have a District focus. There will also be information on the NEW Wilkes SWCD Mobile Soils Trailer.

Session #8 –StRAP and Contract Management**Imperial VI&VII**

StRAP funding can support a wide variety of project types, from stream debris removal, stream restoration, and watershed structure repair. This talk will review some of the considerations that can help streamline the implementation of a StRAP funded project. Federal and State Procurement Guidelines can differ greatly with regard to the funding sources. What are the funding sources and what to consider when deciding what, if any choices I have to execute my project.

NOON

CONSERVATION AWARENESS LUNCH

Empire CDE

Craig Frazier, Legislative Committee Chair, Presiding

*1 Hour of Supervisor Training Credit**The initials CA are on your nametag if you purchased this meal in advance.*

1:30 PM

COMMITTEE CHAIRS' AND RECORDERS' MEETING **Auditorium**

2:00-5:00 PM RESOURCE COMMITTEE MEETINGS

Community Conservation Committee	Imperial VI&VII
District Operations Committee	Imperial IV
Education Committee	Bull Durham
Finance Committee	Crystal Coast
Legislative C ommittee	Royal
Natural Environment Committee	Crown
Research and Technology Committee	Royal A
Water Resources Committee	Empire AB

Supervisor Training Credits offered based on presentations

6:30 PM	CONSERVATION EDUCATION DINNER	Empire CDE
	Gail Hughes, Education Committee Chair, Presiding	
	Education Awards: Envirothon Hall of Fame	
	EE Awards and Recognitions	
	Teachers of the Year	

The initials ED are on your nametag if you purchased this meal in advance.

8:00 PM	AUXILIARY AUCTION	Empire CDE
9:00 PM	INFORMAL MUSIC JAM	Crown

TUESDAY, JANUARY 7, 2025

7:45 to 9:00 AM	AUXILIARY HOSPITALITY	Piedmont
7:30 to 5:00 PM	REGISTRATION OPEN	
7:00 to 2:00 PM	E X P O OPEN	Imperial 1,2,3
8:30 AM	GENERAL SESSION	Imperial 4,5,6,7
	Billy Kilpatrick, President, Presiding	
	Invocation: Marvin Cavanaugh, Chaplain	
8:45 AM	Ongoing Projects - Biochar, Swine Trapping	
9:05 AM	Will Harman – Improving Stream and Floodplain Resiliency	
	Post Disaster	
	ELECTION – Coastal 2 nd VP, Piedmont Commission Seat	

10:00 – 10:30 AM BREAK

In Expo

10:30AM GENERAL SESSION Resumes
 Billy Kilpatrick, President, Presiding

Milton Heath Lecture – RCW - Building Future Conservationist

Liz Driscoll, NC State University

1 Hour of Supervisor Training Credit

AWARD PRESENTATIONS

Length of Service

NCASWCD Outstanding Employees of the Year and District Awards

9:30 –Noon AUXILIARY INFORMATION SESSION
 and BUSINESS MEETING

Auditorium

NOON DEA LUNCHEON

Empire CDE

Marybeth Watkins, DEA President, Presiding

The initials DL are on your nametag if you purchased this meal in advance.

1:30 PM NRCS STAFF MEETING

Auditorium

1:30 PM NCASWCD BUSINESS MEETING

Imperial 4,5,6,7

Barbara Bleiweis, 1st Vice President, Presiding

Parliamentarian, TBD

REPORTS

NRCS Comments

Tim Beard, State
 Conservationist

District Employee's Association Report

Marybeth Watkins,
 President

Auxiliary Report

Betty Mathews, President

RC&D Report

Matt Settlemyer,

Southwest Council ED

Division Comments

David Williams, Director

Foundation Report

Jimmy Gentry, President

Amanda Sand, Exec. Dir.

1 Hour of Supervisor Training Credit

ACTION ITEMS

Nominating Committee Report George Teague

Other Actions Items (TBD)

Committee Reports Committee Chairs

6:30 PM BANQUET

Imperial 4,5,6,7

Billy Kilpatrick, President, Presiding

Invocation: Marvin Cavanaugh, Chaplain

OUTSTANDING N.C. CONSERVATION FARM FAMILY AWARDS

PIEDMONT REGION – Advantage Outdoors, LLC

MOUNTAIN REGION – D&M Farms

Hall of Fame Induction Franklin Williams, HOF Chair

President’s Award, Billy Kilpatrick

NC Foundation Presentation Jimmy Gentry, President

Outgoing President’s Remarks Billy Kilpatrick, President

Installation of 2025 NCASWCD President

Handing Over the Gavel Billy Kilpatrick, 2024 President

Incoming President’s Remarks Barbara Bleiweis, 2025 President

9:00 – 11:00 PM INFORMAL MUSIC JAM **Crown**

WEDNESDAY, JANUARY 8, 2025

9:00 AM EXECUTIVE COMMITTEE BREAKFAST MEETING **Crystal Coast**

1 Hour of Supervisor Training Credit

Hotel Map

