

# ATTACHMENT 6A

**Recommendations for Supervisor Appointment  
Soil and Water Conservation Commission  
January 5, 2025**

District	Name of Nominee	Replacing Name	Term	Willing to attend Basic Training	Willing to attend other meetings	Number of Guiding Principles met (out of 11)	Reason for Vacancy	Notes
Gaston	Roger Hurst	Lee McConnell	Appointed (22-26)	Yes; also had previous attendance	Yes (local, area, state)	6	Elected to SWCD board	Former SWCD supervisor with strong history of leadership and involvement; civil engineer; political connections.
Harnett	James Michael Byrd	John Hairr	Elected (22-26)	Yes	Yes (local, area, state)	8	Elected to Harnett County School Board	Young farmer active with Farm Bureau; hosts educational events on his farm.

Revised 12/23/2024

**Fischer, Kristina**



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**From:** noreply@fs3.formsite.com on behalf of Formsite <noreply@fs3.formsite.com>  
**Sent:** Friday, December 20, 2024 11:45 AM  
**To:** Fischer, Kristina  
**Subject:** [External] Nomination for Supervisor Appointment Result #15055553

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<b>Reference #</b>	15055553
<b>Status</b>	Complete
<b>Login Username</b>	Annabelle.Thomas@gastongov.com
<b>Login Email</b>	Annabelle.Thomas@gastongov.com
<b>Appointment or Reappointment</b>	New Appointment
<b>District:</b>	Gaston
<b>Unexpired/Expired Term of Supervisor:</b>	Lee McConnell
<b>Elected/Appointed</b>	Appointed
<b>Term of Office</b>	December 2022 to December 2026
<b>Name of Nominee:</b>	Roger Hurst
<b>Nominee Mailing Address:</b>	110 Willdon Ct
<b>City:</b>	Gastonia
<b>State:</b>	NC
<b>Zipcode:</b>	28056
<b>Nominee Email Address:</b>	rdh6655a@gmail.com
<b>Nominee Mobile or Home Phone:</b>	7044604688
<b>Age</b>	70

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<b>Occupation:</b>	Civil Engineer (PE) - Duke Energy
<b>Education:</b>	4 Year Engineering Degree - NC State
<b>Positions of leadership NOW held by nominee:</b>	Lead Engineer Duke Energy, Gaston County Planning Board
<b>Former Occupations or Positions of Leadership Contributing to Nominee's qualifications:</b>	Gaston County Environmental Review Board, Chairman Gaston Soil and Water District Board
<b>Other pertinent information:</b>	Gaston Soil and Water District Supervisor approximately 20 Years
<b>If appointed, I am willing to attend Basic Training for Soil &amp; Water Conservation District Supervisors within the first year after appointment?</b>	<ul style="list-style-type: none"><li>• Yes</li><li>• Attended previously (enter years of attendance below) (10 years ago and 20 years ago)</li></ul>
<b>The program and purpose of the soil and water conservation district been explained to me?</b>	Yes
<b>I am willing to attend and participate in (check all that apply)?</b>	<ul style="list-style-type: none"><li>• Local District Meetings</li><li>• Area Meetings</li><li>• State Meetings</li></ul>
<b>Nominee Signature:</b>	
<b>Typed/printed name:</b>	Roger Hurst
<b>Date:</b>	12-18-2024
<b>District Board Chair Signature (or Vice Chair if Chair is being nominated):</b>	
<b>Typed/printed name:</b>	William D Ward
<b>Date:</b>	12/20/2024
<b>Resignation letter (only needed if vacancy is due to resignation).</b>	<a href="#">11.25.24_Resignation_Letter_from_appt._to_elected.pdf (11 KB)</a>

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<b>Is the nominee actively engaged in, or recently retired from, an agricultural operation?</b>	No
<b>Number of current District Supervisors actively engaged in, or recently retired from, an agricultural operation.</b>	2
<b>Will the appointment provide an opportunity to engage a segment of agriculture not currently being served?</b>	No
<b>Will the appointment bring new leadership skills to the board?</b>	No
<b>Will the appointment strengthen the political connection/influence of the district, especially at the county level?</b>	Yes
<b>Please describe the new advocacy skills the nominee brings to the board:</b>	Connection with local and state political leaders
<b>Will the appointment provide representation from a portion of the county not currently represented?</b>	Yes
<b>Describe how the appointment improves the geographic representation for the board:</b>	Serve Eastern Gaston County
<b>Will the appointment improve opportunities to work with non-traditional partners?</b>	No
<b>Will the appointment improve the make-up of the board from an agricultural/nonagricultural perspective?</b>	Yes

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<b>Describe how the appointment improves the non-ag representation for the board:</b>	Environmental Regulations Influence
<b>Will the appointment improve the diversity of the board?</b>	Yes
<b>Please describe how the appointment improves the diversity of the board:</b>	Registered Civil Engineer in NC and SC
<b>Has the nominee shown past involvement in an organization beyond the local level?</b>	No
<b>Will the appointment strengthen the District's opportunity to raise funds?</b>	Yes
<b>Please describe how the appointment strengthens the District's opportunity to raise funds?</b>	Duke Foundation and Matching Funds
<b>Will the appointment strengthen the District's education, marketing, and outreach efforts?</b>	Yes
<b>How will the appointment strengthen the District's education, marketing, and outreach efforts?</b>	Environmental Issues
<b>Does the District wish to provide other justification in support of the nomination? If so, enter here:</b>	Roger has a strong history of leadership and involvement and is the ideal candidate for this appointment.
<b>Last Update</b>	2024-12-20 11:44:45
<b>Start Time</b>	2024-12-19 15:04:09
<b>Finish Time</b>	2024-12-20 11:44:45
<b>IP</b>	173.42.3.251
<b>Browser</b>	Chrome

November 25, 2024

Lee McConnell, Board Supervisor  
Gaston Soil and Water Conservation District Board  
1303 Dallas Cherryville Highway  
Dallas, NC 28034

Subject: Notice of Resignation

Dear Mr. Hurst

I hereby offer my notice of resignation from the Gaston Soil and Water Conservation District Board. With my election to a different board position, I must vacate my appointed position and do so at this time. It has been a pleasure to serve on this board and look forward to going forward in the elected position I will soon be occupying.

If you have any questions, feel free to contact me at any time.

Sincerely,

A handwritten signature in cursive script that reads "Lee McConnell". The signature is written in black ink and is positioned above the printed name.

Lee McConnell

**Fischer, Kristina**



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**From:** noreply@fs3.formsite.com on behalf of Formsite <noreply@fs3.formsite.com>  
**Sent:** Friday, November 22, 2024 9:49 AM  
**To:** Fischer, Kristina  
**Subject:** [External] Nomination for Supervisor Appointment Result #14993094

**CAUTION:** External email. Do not click links or open attachments unless verified. Report suspicious emails with the Report Message button located on your Outlook menu bar on the Home tab.

<b>Reference #</b>	14993094
<b>Status</b>	Complete
<b>Login Username</b>	llambert@harnett.org
<b>Login Email</b>	llambert@harnett.org
<b>Appointment or Reappointment</b>	New Appointment
<b>District:</b>	Harnett
<b>Unexpired/Expired Term of Supervisor:</b>	2022-2026
<b>Elected/Appointed</b>	Elected
<b>Term of Office</b>	December 2022 to December 2026
<b>Name of Nominee:</b>	James Michael Byrd
<b>Nominee Mailing Address:</b>	8155 US 401 S
<b>City:</b>	Bunnlevel
<b>State:</b>	NC
<b>Zipcode:</b>	28323
<b>Nominee Mobile or Home Phone:</b>	910-591-9036
<b>Age</b>	33
<b>Occupation:</b>	Farmer

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<b>Education:</b>	NC State University
<b>If appointed, I am willing to attend Basic Training for Soil &amp; Water Conservation District Supervisors within the first year after appointment?</b>	Yes
<b>The program and purpose of the soil and water conservation district been explained to me?</b>	Yes
<b>I am willing to attend and participate in (check all that apply)?</b>	<ul style="list-style-type: none"><li>• Local District Meetings</li><li>• Area Meetings</li><li>• State Meetings</li></ul>
<b>Nominee Signature:</b>	
<b>Typed/printed name:</b>	James Michael Byrd
<b>Date:</b>	11/22/2023
<b>District Board Chair Signature (or Vice Chair if Chair is being nominated):</b>	
<b>Typed/printed name:</b>	Gerald Temple
<b>Date:</b>	11/22/2024
<b>Resignation letter (only needed if vacancy is due to resignation).</b>	<a href="#">SKM_C360i24112208250.pdf (26 KB)</a>
<b>Is the nominee actively engaged in, or recently retired from, an agricultural operation?</b>	Yes
<b>Please explain the nominee's connection to agriculture:</b>	Byrd Family Farms is a row crop farm and also manages forest land.
<b>Number of current District Supervisors actively engaged in, or recently retired from, an agricultural operation.</b>	4



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<b>Will the appointment provide an opportunity to engage a segment of agriculture not currently being served?</b>	No
<b>Will the appointment bring new leadership skills to the board?</b>	Yes
<b>Please describe the new leadership skills the nominee brings to the board:</b>	Mr. Byrd is currently active in the Farm Bureau young farmer and ranchers program.
<b>Will the appointment strengthen the political connection/influence of the district, especially at the county level?</b>	Yes
<b>Please describe the new advocacy skills the nominee brings to the board:</b>	Mr. Byrd and his immediate family are well respected within the community and serve on many local board related to agriculture and otherwise. They have also hosted various commodity groups and public officials on their farm to promote agriculture.
<b>Will the appointment provide representation from a portion of the county not currently represented?</b>	No
<b>Will the appointment improve opportunities to work with non-traditional partners?</b>	Yes
<b>Please describe how the appointment improves partnership opportunities for the district:</b>	Mr. Byrd is active in the Farm Bureau Young Farmer and Rancher Program and can use this connection to advocate for our District and also help market available programs and foster partnerships.
<b>Will the appointment improve the make-up of the board from an agricultural/nonagricultural perspective?</b>	No
<b>Will the appointment improve the diversity of the board?</b>	Yes

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<b>Please describe how the appointment improves the diversity of the board:</b>	Most of our Board is made up of senior Board members. Mr. Byrd's appointment will bring youth to our Board which will assist in communication and marketing to a younger client base.
<b>Has the nominee shown past involvement in an organization beyond the local level?</b>	Yes
<b>Describe how the nominee has been involved in an organization beyond the local level:</b>	Mr. Byrd participates in state level Farm Bureau Young Farmer and Rancher programming attending conferences and leadership development events.
<b>Will the appointment strengthen the District's opportunity to raise funds?</b>	Yes
<b>Please describe how the appointment strengthens the District's opportunity to raise funds?</b>	Mr. Byrd's appointment will provide connection to businesses and resources where relationships do not currently exist.
<b>Will the appointment strengthen the District's education, marketing, and outreach efforts?</b>	Yes
<b>How will the appointment strengthen the District's education, marketing, and outreach efforts?</b>	Mr. Byrd hosts educational events on his farm such as Leadership Harnett and does a great job of sharing about his farming operation. He and his wife both have a passion for agricultural and environmental education and are willing to share there knowledge with others.
<b>Does the District wish to provide other justification in support of the nomination? If so, enter here:</b>	Mr. Byrd is being recommended for appointment for finish out the term of current Supervisor, John Hairr who is in an elected seat. Mr. Hairr was recently elected to the Harnett County School Board and has resigned from the Harnett SWCD Board to accept his newly elected position.
<b>Last Update</b>	2024-11-22 09:48:31
<b>Start Time</b>	2024-11-22 08:34:03
<b>Finish Time</b>	2024-11-22 09:48:31
<b>IP</b>	198.86.10.234

**Lynn Lambert**

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**From:** jhairr@aol.com  
**Sent:** Friday, November 8, 2024 11:29 AM  
**To:** Lynn Lambert  
**Subject:** Election

Good morning Lynn,

As we were discussing earlier today, I won a seat on the Harnett County Board of Education. Although it is good news in one sense, it is bittersweet from the standpoint that I will no longer be able to serve on the Harnett Soil & Water Board. Therefore, I'm tendering my resignation effective 1 December 2024.

If there is any paperwork you need me to sign before our next scheduled meeting, let me know and I will swing by your office.

Thanks for all your hard work!

Best,  
-John Hairr, Phd

Sent from the all new AOL app for iOS